HIV & Racial Justice: Decentralizing Whiteness, Centering Communities of Color
This webinar is being interpreted live in American Sign Language.

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- Hacer clic en el icono en forma del mundo ubicado en la parte inferior derecha de la pantalla, y
- Seleccionar "Español"
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What barriers do we see? Que obstáculos podemos observar?

- 2nd highest new HIV diagnosis and HIV cases
- Language barriers
- Cultural background
- Low access to healthcare and health insurance
- Immigration status

- Segundo en nuevos diagnósticos de VIH y en casos
- Barrera lingüística
- Cultura
- Acceso limitado a servicios de salud y seguro de salud
- Status migratorio
Impact of COVID-19 /Impacto de COVID-19

- Systemic Issues brought to light with COVID
- COVID relief fund did not reach immigrant families
- High risk jobs
  - “They are seen as disposable workers”- LULAC
- All of these issues that we are now seeing with COVID, have always been affecting the fight against HIV for the Latinx and immigrant populations

- Problemas sistémicos se han revelado con la pandemia
- Las familias migrantes no consiguieron la asistencia financiera del gobierno
- Trabajos de alto riesgo
  - “Trabajos de migrantes son vistos como trabajadores desechables”
- Todos estos problemas sistémicos que vemos por cause de COVID, son factores que están siempre han afectado la batalla contra el VIH
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OUR PEOPLE. OUR PROBLEM. OUR SOLUTION.
Our Mission

Our mission is to stop the AIDS epidemic in Black communities by engaging and mobilizing Black institutions and individuals to confront HIV.

We source our capacity building, mobilization, policy and advocacy efforts from Black leaders and communities across the country and provides high quality direct HIV services and linkage to care to Black people. As our organization looks towards our future, we remain dedicated to mobilizing our people, leveraging our influence wherever we can, eliminating AIDS and making this world a better place for people who are affected by HIV and Black people everywhere.
Who We Are

The BAI team is a community of experts, activists and advocates who show up in all spaces where Black people need help. We are led by people who represent the issues we prioritize.

Our work is bigger than us -- it is about everything that Black people unjustly face in this country and the interconnectedness of the oppression Black people endure. Our work is activism and resistance materialized. Our work is beyond critical, it is urgent.
Three decades and counting later, it is clearer more than ever that HIV in the U.S. is primarily an epidemic that affects Black America and other communities of color, which disproportionately effects communities with the least resources with which to respond.
Critical Race Theory (CRT) recognizes that racism is engrained in the fabric and system of the American society. The individual racist need not exist to note that institutional racism is pervasive in the dominant culture. This is the analytical lens that Critical Race Theory uses in examining existing power structures. CRT identifies that these power structures are based on white privilege and white supremacy, which perpetuates the marginalization of people of color.
Intersectionality
White privilege
Microaggression
Empathetic fallacy
Misogynoir
Ending White Supremacy -- Centering Those Most Impacted in our efforts to end HIV

Social transformation by using a race-conscious approach in our work
We The People: A Black Plan to End HIV

• Dismantle anti-Black practices, systems and institutions that endanger the health and well-begin of Black people and undermine an effective, equitable response to HIV in Black America

• Provide resources and services that address the fullness, richness, potential and expertise of Black people and mitigate social and structural factors that worsen health outcomes in Black communities

• Ensure universal access to and robust utilization of high-quality, comprehensive, affordable and cultural- and gender-affirming healthcare to enable Black people to live health lives in our full dignity

• Build the capacity and motivation of Black communities to be the change agents for ending HIV
Thank you!!

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Questions?

Please use the Q&A box within Zoom to ask any questions.
Closing Reflection

Jesse Milan, Jr.  
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Please join other advocates for unprogrammed social time in the Zoom meeting linked on the AIDSWatch website from 6:45-7:45 PM EST.